

Private Equity Venture Capital Family Office



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PROVEN PROCESS TO SCALE & MAXIMIZE IRR



ASSESS

- Identify Needs
- Explore Fit
- Create A Custom Plan



STABILIZE

- 1-1 Coaching
- CEO Focused
- Maximize
 - Time
 - Talent
 - Treasure



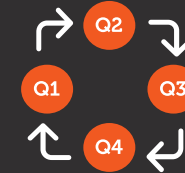
VISUALIZE

- Defining Success
- Clarify Vision
- Integrate With Leadership Team



STRATEGIZE

- Full Days With L.T.
- Creating The Plan
- Tools To Scale



EXECUTE

- 1-1 Coaching
- Full Days with L.T.
- Ruthless But Compassionate Accountability

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= DECADES OF EXPERIENCE



"Working with Kris has been a game-changer, not just for me but for my whole company. It's not every day you get advice that ends up being worth \$50M, but that's exactly what happened with Kris. Beyond the big financial wins, Kris has a knack for guiding you through the nitty-gritty of running a tech company. Like when we were hiring our Director of Sales—his idea to solve the comp puzzle together was pure gold. We nailed it and brought in an A-player on board for one of our cornerstone initiatives."

— J.P. Richardson, CEO Exodus Movement



"While my own personal and professional journey has largely been centered on continuous growth and improvement, the value and impact of coaching is an undeniable responsibility for yourself and those you lead. Having engaged with Kris Kluver, he has been a strong and effective advisor as our company moves to manage change, foster a culture of accountability and high performance, and sustain momentum during a high growth environment more effectively."

— Jennifer Bryne, CEO Javara



"Kris and his team significantly transformed my leadership approach, enabling the successful creation of a new, agile group within a traditional company. Starting from scratch three years ago, Kris has been instrumental in fostering a culture that reduced our operating costs by 50% through innovative tools and processes. Initially skeptical of Kris's ability to offer new insights, given my 30 years of experience, I was pleasantly surprised by the impactful strategies he introduced for organizational development and accountability. These strategies have revitalized my leadership, making me a staunch advocate of his methods as I face new challenges."

— Jeff Heidenga, BAE Systems



OUTCOMES

- Increased IRR
- Lower Loss % on Investments
- Better Communication
- Increased Trust
- Clear Accountabilities
- Scalable Structure
- Streamline Processes
- Scalable Growth
- One Team - One Voice - One Vision
- Market Shift Adaptation
- AI Integration
- Nimble Change Management



CAPABILITIES

- CEO Coaching, Mentoring & Advising
- Strategic Planning & Scale Mechanics
- Pre-Acquisition Assessment
- Leadership Communication & Team Health
- C-Suite Coaching/Mentoring
- Mid-level Manager & Group Leadership Training
- Independent Financial Audit
- Tools to Scale
- Transformational Change Facilitation
- Roll Up Strategies
- Capital Raise Advisory
- Liquidity Events Advisory

